

## MIRCH TECHNOLOGIES (INDIA) LIMITED

'Aurus Chambers', B Wing, 701, 7th Floor, S.S. Amrutwar Marg, Worli, Mumbai - 400 013. Tel : Off: +91-22-3246 9466 • Telefax : +91-22-2490 9003 • Email : uvwtskl@gmail.com

August 12, 2021

To,
BSE Limited
P. J. Towers, Dalal Street, Fort,
Mumbai – 400001.

Scrip Code: 505336

Sub: Submission of Annual Report for the Financial Year 2020-21

Dear Sir/Madam,

Pursuant to Regulation 34 (1) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby submit the Annual Report for the financial year 2020-21. The same is also available on the website of the Company.

Kindly take the same on your record.

Thanking you,

Yours Faithfully,

For Mirch Technologies (India) Limited

Ushadevi Ladha Managing Director

Encl: A/a

### **Notice**

Notice is hereby given that the 48<sup>th</sup> Annual General Meeting of the Company will be held on Monday, 06<sup>th</sup> September, 2021 at the Registered office of the Company at B -701,7<sup>th</sup> Floor, Aurus Chambers, S.S. Amrutwar Marg, Worli, Mumbai – 400013, at 11:30 a.m. to transact the following business:

### **ORDINARY BUSINESS:**

- 1. To receive, consider and adopt the Standalone Audited Balance Sheet as at 31<sup>st</sup> March, 2021 and the Statement of Profit and Loss for the year ended on 31<sup>st</sup> March, 2021 along with Directors' Report and Auditors' Report thereon and in this regard to pass the following resolution as an **Ordinary Resolution**:
  - "RESOLVED THAT the standalone audited financial statements of the Company for the financial year ended on March 31, 2021 and the reports of the Board of Directors and Auditors thereon laid before this meeting, be and are hereby considered and adopted."
- 2. To appoint a Director in place of Shri Kumar Sambhaw Ladha (DIN 00478616) who is liable to retire by rotation at this meeting and being eligible offered himself for re-appointment and in this regard to pass the following resolution as an **Ordinary Resolution**:
  - "RESOLVED THAT pursuant to the provisions of Section 152 of the Companies Act, 2013, Shri Kumar Sambhaw Ladha (DIN 00478616), who retires by rotation at this meeting and being eligible has offered himself for re-appointment, be and is hereby re-appointed as a Director of the Company, liable to retire by rotation."

### **SPECIAL BUSINESS:**

- 1. To ratify the appointment of Smt. Ushadevi Ladha (DIN 06964508) as the Managing Director of the Company and in this regard to pass the following resolution as a **Special Resolution**:
  - "RESOLVED THAT pursuant to the provisions of Sections 196, 197, 203, and as per the recommendation of Nomination & Remuneration Committee and any other applicable provisions, if any, of the Companies Act, 2013 and the rules made there under (including any statutory modification (s) or re-enactment thereof for the time being in the force), read with Schedule V to the Companies Act, 2013 and the Articles of Association of the company, consent of the members of the company be and is hereby accorded to the appointment of Smt. Ushadevi Ladha (DIN 06964508) aged 76 years as the Managing Director and the Chairperson of the Company for a tenure of 5 years with effect from November 13, 2020 till November 12, 2025.

**RESOLVED FURTHER THAT** pursuant to the provisions of Sections 196, 197, 203 and as per the recommendation of Nomination & Remuneration Committee and any other applicable provisions, if any, of the Companies Act, 2013 and the rules made there under (including any statutory

modification (s) or re-enactment thereof for the time being in the force), read with Schedule V to the Companies Act, 2013 and the Articles of Association of the company, consent of the members of the company be and is hereby accorded to the payment of remuneration and perquisites and allowances as specified in schedule V of the Companies Act, 2013 to Smt. Ushadevi Ladha (DIN 06964508), the details of which are given in the explanatory statement annexed hereto.

**RESOLVED FURTHER THAT**, the Board of Directors of the Company or any Committee thereof be and is hereby authorized to do all such acts, deed and things as in its absolute discretion it may think necessary, expedient or desirable to settle any question or doubt that may arise in relation to give effect to the forgoing resolution."

By Order of the Board of Directors For Mirch Technologies (India) Limited

Sd/-

Ushadevi Ladha Managing Director

Place: Mumbai

Dated: 28th June, 2021

### **NOTES:**

- 1. A MEMBER ENTITLED TO ATTEND AND VOTE AT THE MEETING IS ENTITLED TO APPOINT A PROXY, TO ATTEND AND VOTE INSTEAD OF HIMSELF/HERSELF AND THE PROXY NEED NOT BE A MEMBER OF THE COMPANY. THE INSTRUMENT APPOINTING A PROXY SHOULD HOWEVER BE DEPOSITED AT THE REGISTERED OFFICE OF THE COMPANY NOT LESS THAN FORTY EIGHT HOURS BEFORE THE COMMENCEMENT OF THE MEETING.
- 2. Members are requested to bring their attendance slip along with their copy of Annual Report to the meeting.
- Relevant documents referred to in the accompanying Notice open for inspection by the members at the Registered office of the Company on all working days, except Saturday, during business hours up to the date of the meeting.
- 4. Corporate members intending to send their Authorized Representatives to attend the Meeting are requested to send to the Company a certified copy of the Board Resolution authorizing their representative to attend and vote on their behalf at the Meeting.
- 5. The Register of Members and Share Transfer Book of the Company will be closed from 03<sup>rd</sup> September 2021 to 06<sup>th</sup> September, 2021 (both days inclusive).
- 6. Members holding share in electronic form are requested to intimate immediately any change in their address or bank mandates to their Depository Participants with whom they are maintaining demat accounts. Members holding shares in physical form are requested to advise any change in their address or bank mandates immediately to the Company / RTA.
- 7. The Securities and Exchange Board of India (SEBI) has mandated the submission of Permanent Account Number (PAN) by every participant in securities market. Members holding shares in electronic form are, therefore, requested to submit their PAN to their Depository Participant with whom they are maintaining demat accounts. Members holding shares in physical form can submit their PAN to the Company / RTA.
- 8. Members holding shares in the single name and physical form are advised to make nomination in respect of their shareholding in the Company. The nomination form will be sent by RTA on request to the respective shareholders.
- Members who hold shares in physical form in multiple folios in identical names or joint holding in the same order of names are requested to send the share certificates to RTA, for consolidation into a single folio.

Members who have not registered their e-mail addresses so far are requested to register their e-mail addresses for receiving all communication including Annual Reports, Notices, and Circulars etc. from the Company electronically.

- 10. Members are requested to make all correspondence in connection with shares held by them by addressing letters directly to the RTA or the Company at its registered office address.
- 11. As per Ministry of Corporate Affairs' (MCA) Green initiative, all the members are requested to intimate their e-mail address to the Company's Registrar and Share Transfer Agent whose e-mail ID is busicomp@vsnl.com mentioning the Company's name i.e., Mirch Technologies (India) Limited, so as to enable the Company to send the Annual Reports and Accounts, notices and other documents through electronic mode to their e-mail address in the future.

### 12. Voting through Electronic means

In compliance with the provisions of Section 108 of the Companies Act, 2013 ("the Act") and Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended from time to time) the Company is pleased to provide members, facility to exercise their right to vote at 48th Annual General Meeting by electronic means and the business may be transacted through e-Voting Services provided by Central Depository Services (India) Limited (CDSL). The Facility for voting by way of polling paper shall also be made available at the meeting and members attending the meeting who have not already cast their vote by remote e-voting may exercise their voting right at the meeting by using polling paper. The members who have cast their vote(s) by using remote e-voting may also attend the Meeting but shall not be entitled to cast their vote(s) again at the Meeting.

The instructions for e-voting are as under:-

In case of members receiving e-mail:

- (i) Log on to the e-voting website www.evotingindia.com
- (ii) Click on "Shareholders" tab.
- (iii) Now enter your User ID
  - a. For CDSL: 16 digits beneficiary ID,
  - b. For NSDL: 8 Character DP ID followed by 8 Digits Client ID,
  - c. Members holding shares in Physical Form should enter Folio Number registered with the Company.
- (iv) Next enter the Image Verification as displayed and Click on Login.
- (v) If you are holding shares in demat form and had logged on to <a href="www.evotingindia.com">www.evotingindia.com</a> and vote on an earlier voting of any company, then your existing password is to be used.
- (vi) If you are a first time user follow the steps given below:

	For Members holding shares in Demat Form and Physical Form
PAN*	Enter your 10 digit alpha-numeric *PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders)
	Members who have not updated their PAN with the Company/Depository Participant are requested to use the first two letters of their name and the last 8 digits of the demat account/folio number in the PAN field.
	<ul> <li>In case the folio number is less than 8 digits enter the applicable number of 0's before the number after the first two characters of the name in CAPITAL letters.</li> <li>Eg. If your name is Ramesh Kumar with folio number 100 then enter RA00000100 in the PAN field.</li> </ul>
DOB#	Enter the Date of Birth as recorded in your demat account or in the company records for the said demat account or folio in dd/mm/yyyy format.
Dividend Bank Details#	Enter the Dividend Bank Details as recorded in your demat account or in the company records for the said demat account or folio.
	<ul> <li>Please enter the DOB or Dividend Bank Details in order to login. If the details are not recorded with the depository or company please enter the number of shares held by you as on the cutoff date in the Dividend Bank details field.</li> </ul>

- (vii) After entering these details appropriately, click on "SUBMIT" tab.
- (viii) Members holding shares in physical form will then reach directly the Company selection screen. However, members holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- (ix) For Members holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.
- (x) Click on the EVSN for the relevant <Company Name> on which you choose to vote.
- (xi) On the voting page, you will see "RESOLUTION DESCRIPTION" and against the same the option "YES/NO" for voting. Select the option YES or NO asdesired. The option YES implies that you assent to the Resolution andoption NO implies that you dissent to the Resolution.

- (xii) Click on the "RESOLUTIONS FILE LINK" if you wish to view the entire Resolution details.
- (xiii) After selecting the resolution you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.
- (xiv) Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.
- (xv) You can also take out print of the voting done by you by clicking on "Click here to print" option on the Voting page.
- (xvi) If demat account holder has forgotten the changed password then enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.
  - Institutional shareholders (i.e. other than Individuals, HUF, NRI etc.) are required to log on to <a href="https://www.evotingindia.co.in">https://www.evotingindia.co.in</a> and register themselves as Corporate.
- They should submit a scanned copy of the Registration Form bearing the stamp and sign of the entity to <a href="https://helpdesk.evoting@cdslindia.com">helpdesk.evoting@cdslindia.com</a>.
- After receiving the login details they have to create a user who would be able to link the account(s) which they wish to vote on.
- The list of accounts should be mailed to helpdesk.evoting@cdslindia.com and on approval of the accounts they would be able to cast their vote.
- They should upload a scanned copy of the Board Resolution and Power of Attorney (POA) which
  they hadeve issued in favour of the Custodian, if any, in PDF format in the system for the scrutinizer
  to verify the same.

### In case of members receiving the physical copy:

Please follow all steps from sl. no. (i) to sl. no. (xvi) above to cast vote.

13. The voting period begins on 02<sup>nd</sup> September, 2021 at 10.00 a.m. and ends on 05<sup>th</sup> September, 2021 at 5.00 p.m. during this period shareholders of the Company holding shares either in physical form or in

dematerialized form, as on the cut-off date i.e. on 30<sup>th</sup> August, 2021, may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter.

14. In case you have any queries or issues regarding e-voting, you may refer the Frequently Asked Questions ("FAQs") and e-voting manual available at <a href="www.evotingindia.co.in">www.evotingindia.co.in</a> under help section or write an email to <a href="helpdesk.evoting@cdslindia.com">helpdesk.evoting@cdslindia.com</a>.

By Order of the Board of Directors For Mirch Technologies (India) Limited

Sd/-

Ushadevi Ladha Managing Director

Place: Mumbai

Dated: 28th June, 2021

### **ROUTE MAP TO THE AGM VENUE**

Venue: B- 701, 7th Floor, Aurus Chambers, S. S. Amrutwar Marg, Worli, Mumbai – 400013.



Landmark: Mahindra Tower, Worli - Mumbai

**Distance from Lower Parel Railway Station - 1 Km (approx)** 

Distance From Worli- 2 Km (approx)

Explanatory Statement pursuant to Section 102 of the Companies Act, 2013.

The following statement sets out all material facts relating to the Special Business mentioned in the

accompanying Notice:

Item No. 3

Shri Shiv Kumar Ladha was the Managing Director (DIN: 00478534) of the Company, due to his sad demise on 01<sup>st</sup> October, 2020 he cased to be the Managing Director of the Company. For the smooth and efficient running of Business and as per the recommendation of the Nomination and Remuneration Committee the Board of Directors has appointed Smt. Ushadevi Ladha (DIN 06964508) as the Managing Director of the Company for the period of five years with effect from 13<sup>th</sup> November, 2020 till 12<sup>th</sup> November, 2025. The

appointment was subject to the approval of members of the Company.

The remuneration may be paid to her in accordance with the provision of the Companies act, 2013 read with

schedule V of the Act.

Smt. Ushadevi Ladha has attained the age of 76 years, the board as per the advice of the Nomination and Remuneration Committee, recommends members' approval by way of passing the resolution as a Special

Resolution.

None of the Directors / Key Managerial Personnel of the Company / their relatives are, in any way, concerned or interested, financially or otherwise, in the resolution set out at Item No. 3 of the Notice.

By Order of the Board of Directors For Mirch Technologies (India) Limited

Sd/-

Ushadevi Ladha Managing Director

Place: Mumbai Dated: 28<sup>th</sup> June, 2021

### **DIRECTORS' REPORT**

Dear Shareholders,

Your Directors have pleasure in presenting the 48<sup>th</sup> Annual Report together with Audited Balance Sheet and Profit & Loss Account for the year ended on 31<sup>st</sup> March, 2021. The highlights of the financial results are as under:

### **FINANCIAL RESULTS:**

The Company's financial performances for the year under review, along with the previous year's figures, are summarized hereunder:

(Amt in Rs.)

	(7.111.11.11.3.)		
Particulars	Current Year 2020-21	Previous Year 2019-20	
Revenue From Operations		3,85,050	
Other Operating Revenue Income	1,86,79,255	8,66,975	
Total Revenue	1,86,79,255	12,52,025	
Less: Expenses excluding Finance cost and Depreciation	55,34,037	41,84,670	
Profit / (Loss) before Interest, Tax and Depreciation	13,145,218	(29,32,645)	
Less: Finance Cost	1,832	2,652	
Profit/(Loss) Before Depreciation	1,31,43,386	(29,35,297)	
Less: Depreciation and amortization	11,36,985	16,14,068	
Profit /(Loss) Before Tax	12,006,401	(45,49,365)	
Less: Deferred Tax	(76,49,429)	1,034,676	
Less: Current Tax	1,11,15,130	-	
Profit / (loss) after tax	85,40,700	(3,514,689)	

### STATE OF COMPANY'S AFFAIRS:

The company is into the activities of industrial design and fabrication. The Company has been covering various industries like fertilizers, chemicals, petrochemicals, power plant, fibers, cements, steel plants, pharmaceuticals, dyes and intermediates, paper and pulp and other allied processing industries since its inception. The company has made a profit of Rs. 85,40,700 /- during the financial year.

### **DIVIDEND:**

Your Directors do not recommended any dividend during the year.

### THE AMOUNTS, COMPANY PROPOSES TO CARRY TO ANY RESERVES:

The Board of the Company has decided not to carry any amount to Reserves.

### **CHANGE IN THE NATURE OF BUSINESS:**

The Company has not made any changes in the nature of business during the financial year.

MATERIAL CHANGES AND COMMITMENT, IF ANY, AFFECTING THE FINANCIAL POSITION OF THE COMPANY OCCURED BETWEEN THE END OF THE FINANCIAL YEAR TO WHICH THIS FINANCIAL STATEMENT RELATES AND THE DATE OF THE REPORT:

No material changes and commitments affecting the financial position of the Company occurred between the end of the financial year till the date to this report.

### SUBSIDIARIES, JOINT VENTURES AND ASSOCIATE COMPANIES:

During the year under review, no Companies have become or ceased to be Company's subsidiaries, joint ventures or associate companies. As the Company does not have any subsidiaries, associates or joint venture companies as per the Companies Act, 2013 ("the Act"), no report on the performance of such companies is provided.

### **CORPORATE SOCIAL RESPONSIBILITY:**

The Company does not meet the criteria of Section 135 of the Act read with the Companies (Corporate Social Responsibility Policy) Rules, 2014 so there is no requirement to constitute Corporate Social Responsibility Committee.

### **DIRECTORS & KEY MANAGERIAL PERSONNEL:**

Shri Kumar Sambhaw Ladha (DIN 00478616), who retires by rotation at this Annual General Meeting and being eligible, has offered himself for reappointment. The Board of Directors on recommendation of the Nomination and remuneration Committee has recommended his reappointment.

Shri Shiv Kumar Ladha (DIN: 00478534) who was the Managing director of the company till 01<sup>st</sup> October, 2020. Due to sad demise of Shri Shiv Kumar Ladha (DIN: 00478534), he ceased to be the Managing Director of the Company. Smt. Ushadevi Ladha (DIN: 06964508) was appointed as the Managing Director of the Company w.e.f. 13<sup>th</sup> November, 2020 subject to the approval of the shareholders in the ensuing Annual General Meeting. Shri Natwarlal Somani (DIN: 01829336), Smt. Kajal Dilip Kulshrestha (DIN: 08205698) are the Independent Directors of the Company. Shri Kumar Sambhaw Ladha (DIN: 00478616), Shri Sadashiv Salian (DIN: 05346842) are the other Directors on the board. There were no other appointment or resignation of Directors during the financial year.

Shri Ankesh Deepak Ghole is the Chief financial officer of the Company with effect from 30.05.2019. Shri Rohit Bhagwat was appointed as the Company Secretary and Compliance Officer of the Company with effect from 30.05.2019.

\* Shri Shivkumar Ladha is not associated with the company as the Managing Director with effect from 01st October, 2020 due to his sad demise.

### STATEMENT OF DECLARATION BY INDEPENDENT DIRECTORS:

The Company has received declarations from the Independent Directors of the Company confirming that they met the criteria of independence as prescribed under the Act.

### **DIRECTORS' RESPONSIBILITY STATEMENT:**

Pursuant to the requirement under Section 134(5) of the Act, with respect to Directors' responsibility statement, it is hereby confirmed that:

- (i) in the preparation of the Annual Accounts, the applicable accounting standards have been followed along with proper explanation relating to material departures;
- (ii) the directors had selected such accounting policies and applied them consistently and made judgments and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the Company as at 31<sup>st</sup> March, 2021 and of the profit of the Company for the said period;
- (iii) the directors have taken proper and sufficient care of the maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities;
- (iv) the directors have prepared the Annual Accounts on a going concern basis;
- (v) the directors of the Company have laid down internal financial controls to be followed by the Company and that such internal financial controls are adequate and were operating effectively;
- (vi) the directors have devised proper systems to ensure compliance with the provisions of all applicable laws and that such systems were adequate and operating effectively.

### **DEPOSITS FROM PUBLIC:**

The Company has not accepted any deposits from public and as such, no amount on account of principal or interest on deposits from public was outstanding as on the date of the balance sheet.

### **CORPORATE GOVERNANCE:**

In terms of provisions of Regulation 27(2) read with Regulation 15(2) of the SEBI (Listing Obligations and

Disclosure Requirements) Regulations, 2015 provisions relating to corporate governance report is not mandatory, for the time being, accordingly your company is not required to give corporate governance report.

### **EXTRACT OF ANNUAL RETURN:**

An extract of Annual Return in Form No. MGT 9, as referred to in Section 92(3) of the Act read with Rule 12 of the Companies (Management and Administration) Rules, 2014, is furnished in **Annexure - I** and is attached to this Report.

### PARTICULARS OF CONTRACTS AND ARRANGEMENTS MADE WITH RELATED PARTIES:

All Contracts/arrangements/transactions entered by the Company during the financial year with related parties were in the ordinary course of business and on arm's length basis. Information on transactions with related parties pursuant to section 134(3)(h) of the Companies Act, 2013 read with rule 8(2) of the Companies (Accounts) Rules, 2014 are given in **Annexure- II** in Form AOC-2 and the same forms part of this report.

### **BOARD EVALUATION:**

The Board of Directors has carried out an annual evaluation of its own performance, Board Committees and individual directors pursuant to the provisions of the Act.

### POLICY ON DIRECTORS' APPOINTEMENT AND REMUNERATION AND OTHER DETAILS:

The Nomination and Remuneration Committee of the Company formulates the criteria for determining qualifications, positive attributes and independence of a director and recommend to the Board a policy, relating to the remuneration for the directors, key managerial personnel and other employees.

### **STATUTORY AUDITORS:**

Pursuant to provisions of Section 139 and other applicable provisions of the Companies Act, 2013, read with Companies (Audit and Auditors) Rules, 2014, M/s. U. S. Tanwar & Company, Chartered Accountants, Mumbai (Firm Registration No. 110810W) were appointed for five years till the conclusion of 46<sup>th</sup> Annual General Meeting (AGM). The members in the 46<sup>th</sup> AGM reappointed M/s. U. S. Tanwar & Company, Chartered Accountants as the Statutory Auditors of the Company, to hold office from the conclusion of 46<sup>th</sup> AGM until the conclusion of 49<sup>th</sup> AGM, which includes the maximum permissible term including transition period as contemplated under rule 6 of the Companies (Audit and Auditors) Rules, 2014.

### **SECRETARIAL AUDITORS:**

The Board has appointed M/s Arun Dash & Associates, Company Secretaries, to conduct Secretarial Audit for the financial year ended March 31, 2021 and Secretarial Audit Report is annexed herewith marked as **Annexure III** to this Report.

The Secretarial Audit Report contains the following qualifications i) the Company has preference shares which are yet to be redeemed and (ii) the promoter(s) shareholding is not maintained in 100% dematerialized form.

# EXPLANATION OR COMMENTS BY THE BOARD ON QUALIFICATIONS, RESERVATIONS OR ADVERSE REMARKS OR DISCLAIMERS MADE BY THE AUDITORS:

The observation made by the Statutory Auditors under the heading "Key Audit matters" and note no. 2.10, 2.13 & 19 to the financial statements are self-explanatory.

The company is taking utmost efforts in redemption of preference shares and the company is taking adequate steps to de-materialize hundred percent of shares of the promoters.

### **MANAGEMENT'S DISCUSSION AND ANALYSIS:**

The Management's Discussion and Analysis are annexed and forms an integral part of this report.

### INTERNAL FINANCIAL CONTROL SYSTEM AND THEIR ADEQUACY:

The Company has adequate system of internal financial controls that are commensurate with its size and nature of business to safeguard and protect the Company from loss, unauthorized use or disposition of its assets.

# PARTICULARS OF LOANS GIVEN, INVESTMENTS MADE, GUARANTEES GIVEN AND SECURITIES PROVIDED UNDER SECTION 186 OF THE COMPANIES ACT, 2013:

There were no loans, guarantees or investments made by the Company under Section 186 of the Companies Act, 2013 during the year.

### **EQUTIY SUSPENSE ACCOUNT:**

In accordance with the requirement of Regulation 34 (3) and Schedule V Part F of SEBI Listing Regulations, no share of the company is in suspense account.

### **VIGIL MECHANISM:**

Your Company is committed to highest standard of ethical, moral and legal business conduct. Accordingly, the Board of Directors have formulated a Whistle Blower Policy which is in compliance with the provisions of Section 177(10) of the Act. The policy provides a framework and process whereby concerns can be raised by its employees against any kind of discrimination, harassment, victimization or any other unfair practice being adopted against them.

# CONSERVATION OF ENERGY, TECHNOLOGY ABSORPTION & FOREIGN EXCHANGE EARNING AND OUTGO:

The information on conservation of energy, technology absorption and foreign exchange earnings and outgo stipulated under Section 134(3) (m) of the Act read with Rule 8 of the Companies (Accounts) Rules, 2014, is annexed herewith as **Annexure IV**.

### **BOARD AND COMMITTEE MEETINGS:**

### A. BOARD MEETINGS

Six Board Meetings were held during the year.

Attendance of Directors in Board and Annual General meeting is summarized below.

Director	No. of Board	No. of Board No. of Board	
	Meetings held	Meetings	
		attended	
Shri Sadashiv Salian	6	6	Yes
Shri Natwarlal Somani	6	6	Yes
Smt. Ushadevi Ladha	6	6	Yes
Shri Kumar Sambhav Ladha	6	1	No
Smt. Kajal Dilip Kulshrestha	6	6	Yes
*Shri Shivkumar Ladha	6	2	Yes

There were Six board meetings held during the financial year i.e. on 31st July, 2020, 15th September, 2020, 05th October, 2020, 13th November, 2020, 05th January, 2021 and 12th February, 2021.

### **B. COMMITTEE MEETINGS**

### i. AUDIT COMMITTEE

The company's Audit Committee was reconstituted w.e.f. 05<sup>th</sup> October, 2020 comprising of three Directors. The board has accepted all the recommendation of the Audit Committee.

Directors	Category of the Director	No. of Audit Committee meeting held	No. of Audit Committee meeting attended
*Shri Shiv Kumar Ladha	Executive Non	4	2
	Independent		
Shri Natwarlal Somani	Non Executive	4	4
	Independent		

<sup>\*</sup> Shri Shivkumar Ladha ceased to be associated with the company w.e.f. 01st October, 2020 due to his sad demise.

Smt. Kajal Dilip Kulshrestha	Non Executive	4	4
	Independent		
**Smt. Ushadevi Shivkumar Ladha	Executive Non	4	2
	Independent		

There were four Audit Committee meetings held during the financial year i.e. on 31<sup>st</sup> July, 2020, 15<sup>th</sup> September, 2020, 13<sup>th</sup> November, 2020, 12<sup>th</sup> February, 2021.

### ii. NOMINATION AND REMUNERATION COMMITTEE

The company's Nomination and Remuneration Committee was reconstituted w.e.f. 05<sup>th</sup> October, 2020 comprising of three Directors. The constitution of the Company's Nomination and Remuneration Committee is as follows:

Directors	Category of the Director	No. of Nomination & Remuneration Committee meeting held	No. of Nomination and Remuneration Committee meeting attended	
Shri Natwarlal Somani	Non Executive Independent	3	3	
*Smt. Ushadevi Shivkumar Ladha	Executive Non Independent	3	1	
Smt. Kajal Kulshrestha	Non Executive Independent	3	3	
**Shri Kumar Sambhaw Ladha	Non Executive Non Independent	3	2	

There were three Nomination and Remuneration Committee meetings held during the financial year i.e., on 31st July, 2020, 13th November, 2020 and 12th February, 2021.

### a. TERMS OF REFERENCE

To identify persons who are qualified to become Directors and who may be appointed in senior management in accordance with the criteria laid down, recommend to the Board their appointment and removal and shall carry out evaluation of every Director's performance.

<sup>\*</sup> Shri Shivkumar Ladha ceased to be a member of the Committee w.e.f. 01st October 2020 due to his sad demise.

<sup>\*\*</sup> Smt. Ushadevi Ladha became a member of the Committee w.e.f. 05th October, 2020.

<sup>\*</sup> Smt. Ushadevi Shivkumar Ladha ceased to be a member of the Committee w.e.f. 05th October, 2020.

<sup>\*\*</sup> Shri Kumar Sambhav Ladha became a member of the Committee w.e.f. 05th October, 2020.

### **b. REMUNERATION POLICY**

Remuneration to Executive Directors:

The remuneration paid to Executive Directors is recommended by the Nomination and Remuneration Committee and approved by Board in Board meeting, subject to the subsequent approval of the shareholders at the General Meeting and such other authorities, as may be required.

Remuneration to Non Executive Directors:

The Non Executive Directors are paid remuneration by way of sitting fees and commission.

### iii. STAKEHOLDERS RELATIONSHIP COMMITTEE

The constitution of the Company's Stakeholders Relationship Committee is as follows:

Directors	Category of the Director	No. of Stakeholders relationship Committee meeting held	No. of Stakeholders relationship Committee meeting attended
Shri Natwarlal Somani	Non Executive Independent	2	2
Shri Sadashiv Salian	Executive Non Independent	2	2
Smt. Kajal Kulshreshta	Non Executive Independent	2	2

There were two Stakeholders Relationship Committee meetings were held during the financial year i.e., on 31<sup>st</sup> July, 2020 and 12<sup>th</sup> February, 2021.

### ANTI SEXUAL HARASSMENT POLICY:

The Company has adopted a policy and constituted a Committee as required under the Sexual Harassment of Women at the Work place (Prevention Prohibition & Redressal) Act, 2013. During the year under review no complaints were reported to the Committee.

### **PARTICULARS OF EMPLOYEES:**

There are no employees covered by provision contained in Rule 5(2) and Rule 5(3) of Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, as amended. Other details stating comparison of remuneration of median employee to others is attached as **Annexure V**.

DETAILS OF SIGNIFICANT AND MATERIAL ORDERS PASSED BY THE REGULATORS OR COURTS OR TRIBUNALS IMPACTING THE GOING CONCERN STATUS AND COMPANY'S OPERATIONS IN

**FUTURE:** 

No significant and material orders were passed by any Regulators or Courts or Tribunals impacting the going

concern status and Company's operations in future during the year under review.

ANNUAL EVALUATION:

Pursuant to the provisions of the Companies Act, 2013, the Board has carried out an annual performance evaluation of its own performance, the Directors individually as well as the evaluation of the working of its

Audit, Nomination & Remuneration Committees.

**ACKNOWLEDGEMENT:** 

Your Directors would like to express their sincere appreciation for the assistance and co-operation received

from the financial institutions, banks, Government authorities, customers, vendors and members during the year under review. Your Directors also wish to place on record their deep sense of appreciation for the

committed services by Company's executives, staff and workers.

For and on behalf of the Board of Director of

Mirch Technologies (India) Limited

Sd/-

Ushadevi Ladha

Chairperson

DIN: 06964508

Place: Mumbai

Date: 28th June, 2021

### Annexure I

### FORM NO. MGT-9

### EXTRACT OF ANNUAL RETURN

as on the financial year ended on 31.03.2021

[Pursuant to Section 92 (3) of the Companies Act, 2013 and rule 12(1) of the Company (Management & Administration ) Rules, 2014]

### I. REGISTRATION & OTHER DETAILS:

i	CIN	L27290MH1972PLC016127
ii	Registration Date	18-Nov-72
iii	Name of the Company	MIRCH TECHNOLOGIES (INDIA) LIMITED
iv	Category/Sub-category of the Company	Public Limited Company
		B-701, 7th Floor, Aurus Chambers, S.S. Amrutwar Marg, Worli ,
		Mumbai-400013
v	Address of the Registered office and contact details	Contact No. 022-24979758/022-24909003
vi	Whether listed company	Yes
		Purva Sharegistry (India) Private Limited,
		Unit No 9, Shiv Shakti Indusrtrial Estate,
vii	Name , Address & contact details of the Registrar &	J. R. Boricha Marg, Lower Parel (East),
VII	Transfer Agent, if any.	Mumbai- 400011.
		Tel : 91-22-2301 6761 / 8261

### II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

All the business activities contributing 10% or more of the total turnover of the company shall be stated:-

Sl. No.	,,,,,,		% to total turnover of the company
1	Industrial Design and Fabrication	7110	NIL

### III. PARTICULARS OF HOLDING , SUBSIDIARY & ASSOCIATE COMPANIES

Sl. No.	Name and Address of the Company	CIN/GLN	HOLDING/	% OF	APPLICABLE
			SUBSIDIARY/	SHARES	SECTION
			ASSOCIATE	HELD	
1	NIL	NIL	NIL	NIL	NIL